

1962-2012

50 Years. Five Decades. Half a Century.

Since 1962, Catholic Charities of Tennessee has literally touched the lives of thousands of people throughout the state and, especially, in Middle Tennessee.



Catholic Charities
of Tennessee, Inc.

ACTS OF LOVE,
GOODWILL
AND KINDNESS

There have been many milestones during the past 50 years as Catholic Charities has continuously worked to provide services and programs that help people in need — people of many religious, racial, ethnic, cultural, and age groups.

This is the story of those efforts. It is presented in celebration of Catholic Charities' 50th anniversary and with gratitude to the supporters, volunteers, and staff whose contributions and devotion have allowed Catholic Charities to carry out its mission.



My Dear People of God,

On July 17, 1962, Catholic Charities of Tennessee, Inc. was formally established by Secretary of State Joe C. Carr, on behalf of the State of Tennessee, at the request of my predecessor Bishop William L. Adrian, seventh Bishop of Nashville.

Fifty years of service – a golden anniversary – is definitely an achievement worthy of note. In the case of Catholic Charities of Tennessee, though, more important than simply acknowledging the passage of time is pausing to recognize that literally hundreds of thousands of lives here in Tennessee have been positively impacted as a result of the agency and its staff, board members, volunteers, and supporters over the years.



As a result of Bishop Adrian's foresight in formalizing the diocese's social service activities a half century ago, the hungry have been fed, children have grown up in loving adoptive "forever" homes, refugees and immigrants have found their way in establishing new lives in a new country, troubled individuals and families have been healed, and those on the brink of a lifetime of financial dependence gained employment and self-sufficiency.

While the programs and services offered by Catholic Charities today are dramatically different from those offered in the early days, what has not changed is the agency's mission of service to and advocacy on behalf of all of God's people in need, regardless of religious, ethnic, racial, or cultural background.

This 50th Anniversary booklet provides a quick overview of some of the programs implemented by Catholic Charities over the past 50 years by offering a few specific examples of how these programs have blessed the lives of its many clients.

I applaud and commend all of the staff, volunteers, parishes and other supporters – past and present – whose efforts have allowed Catholic Charities to carry out its mission. Your acts of love, goodwill and kindness are a testimony to your faith and commitment to care for God's people.

Sincerely in Christ,

Most Rev. David R. Choby, D.D., J.C.L.
Bishop of Nashville



50th Anniversary of Service to God's People in Need

For a half century, Catholic Charities of Tennessee has served people in need regardless of religious, ethnic, cultural or racial background, or age. Last year, more than 69,000 Middle Tennesseans throughout the Diocese of Nashville's 38 counties received assistance.

Our first major initiatives early on focused on assisting Cuban refugees of all ages fleeing from their country in the early 1960s and, especially, on finding loving homes for the children who arrived without parents.

Although we continue to help refugees move toward self-sufficiency and connect children with "forever" homes, many new programs and services have been created over time in response to the ever-changing needs of the communities we serve. Our long term recovery efforts following Middle Tennessee's May 2010 floods are an example of this.

Today, Catholic Charities provides direct services through four departments:

- **Social Services** oversee senior services; family, individual and marital counseling; child abuse prevention; and trauma and loss counseling for youth affect by crime;
- **Caring Choices** provides pregnancy counseling and adoption services, including domestic and international adoption services;
- **Refugee and Immigration Services** offers resettlement assistance to refugees from around the world, as well as assistance to immigrants; and
- **Family Assistance and Community Employment** addresses basic needs such as food, shelter and clothing where most needed in the community, and employment training, while overseeing the Hispanic Family Services program attending to health and education needs designed to enhance the chances for self-sufficiency.

Indirect support is provided through the **Tennessee Office for Refugees** which administers federal funding for refugee services statewide through nine partner agencies and through **advocacy support** locally. These efforts are in addition to our involvement with the Catholic Campaign for Human Development and the Tennessee Catholic Public Policy Commission.



ACTS OF LOVE,
GOODWILL
AND KINDNESS

OUR MISSION: *Following the example of Christ, Catholic Charities of the Diocese of Nashville advocates for and provides services which enhance and enrich the quality of life for people in need.*


OUR VISION: *A community where respect, dignity and quality of life enable all people to thrive.*

OUR PURPOSE: *To perform acts of love, goodwill, and kindness.*

OUR VALUES: *Service to the poor. Respect. Integrity. Compassion. Diversity.*

1962-1979

July 17, 1962

 Catholic Charities of Tennessee, Inc. organized by Bishop William L. Adrian to serve entire state. Diocese of Nashville provides \$100 donation, \$1000 loan.

1962

One month after established, contracted by Catholic Welfare Bureau of Miami to care for up to 70 Cuban refugee children; foster homes found for 43. Service lasted 4 years.

1964

Bishop Joseph A. Durick installed as 8th Bishop of Nashville.

1966

Catholic Charities oversees construction/furnishing of new St. Mary Villa facility to replace 65-year-old St. Mary Orphanage.

1962

Father Leo Siener named 1st Executive Director. Area directors also named for Chattanooga, Knoxville, and Memphis.



1964

Nashville office starts family counseling; Catholic Charities places 1st adoption.

1966

Head Start program established at Assumption Church. Catholic Charities becomes 1st Metro Nashville voluntary agency awarded Office of Economic Opportunity grant.

laying the foundation for service

The Sixties

As the 1960s approached, Tennessee's Catholic Church leadership realized that its many long-standing charitable endeavors throughout the state needed formal structure if the Church was to respond effectively and efficiently to increasingly complex looming aid requests. Catholic Charities of Tennessee, Inc. was chartered on July 17, 1962 under the direction of Bishop William L. Adrian, who quickly appointed executive directors in the state's four largest cities.

The Agency's first major project began with an August 1962 call for help from the Diocese of Miami, followed by an agreement between Catholic Charities and the Catholic Welfare Bureau of Miami to provide care for Cuban families and children fleeing that country's revolution. Over the next four years, foster homes were secured for 43 Cuban children in Nashville and Memphis, while 25 Cuban families were resettled in the Memphis area. Local parishes and the St. Vincent de Paul Society of Memphis provided tremendous assistance and support in these initiatives.

From this early activity, two of Catholic Charities' better known ministries, Refugee Resettlement and Adoption services, took root. This initial project also marked the

beginning of the long lasting relationship between Catholic Charities and the Ladies of Charity, which generously provided clothing and food for the new arrivals.

Service to the Poor and to Children

February 1966 saw the Seventh Avenue Educational Center open, a Head Start day care/kindergarten program for children of lower-income working mothers. The Center was partially funded by an Office of Economic Opportunity grant, a key component of President Lyndon Johnson's War on Poverty.

Children's services were the focus of two major projects in the late '60s, too, as Catholic Charities managed the construction and furnishing of St. Mary Villa to replace the 65-year-old St. Mary Orphanage. A full-time Catholic Charities caseworker was assigned to St. Mary Villa when it opened in June 1967. A year later, ministry to the poor in North Nashville was expanded with the opening of Kinship Center, a day care program serving the children of mothers enrolled in job training.

Ann Peffen

The story of a long term relationship that has blessed women & children

From the beginning, the Ladies of Charity provided the Agency with considerable assistance, financial and otherwise, along with encouragement, especially our adoption and pregnancy counseling efforts. Ann Peffen was there for most of that partnership, starting with the Cuban refugee project in 1962.



The Ladies of Charity first offered counseling and assistance to unwed mothers in the 1940s, working through volunteers and resources of the Catholic Church in Tennessee. After the Diocese of Memphis was created in 1971, the Ladies of Charity determined that Catholic Charities, rather than itself, would be a better provider of these services for the remaining Diocese of Nashville.

"As proud as I am of the important services that the Ladies of Charity provided to young pregnant women for 30 years, I am even more proud of how Catholic Charities serves these women and their children today," said Ann when the Agency observed its 40th anniversary. "The association between the Ladies of Charity and Catholic Charities has blessed many people."

growth and change

The Seventies

The 1970s brought considerable growth, as the scope of our services expanded. Managing approximately 45,000 cases over the decade, Catholic Charities offered family counseling, short-term emergency aid, geriatrics counseling, adoptions, foster care, pregnancy counseling, refugee resettlement, child care, and social ministries in the Appalachian region.

One of the decade's major moments came with the Refugee Resettlement program's 1975 creation in response to the conflicts in Southeast Asia. Initially funded by the United States Catholic Conference (a predecessor to the United States Conference of Catholic Bishops), our caseworkers assisted immigrants with "new home" orientation, referral to English-speaking and general education classes, and assistance with legal services. About 3,000 refugees primarily from Vietnam, Laos and Cambodia were welcomed through the early 1980s.

Ministry to families and children was the Agency's



cornerstone. Partnering with the Appalachian Community Development Agency, we assisted some of the poorest people in the diocese's easternmost region. During the 1970s, 83 children were placed in adoptive homes while 94 children received foster care. Catholic Charities also sponsored a series of workshops and conferences on a host of family issues, as it still does today.

In 1973, a temporary shelter for neglected or abandoned children was established in Knoxville by Catholic Charities and the Knights of Columbus. The following year, the Outreach Aged and Disabled office was established in Knoxville to provide emergency services, counseling and supportive services. Both programs became models when similar Catholic Charities programs were later developed.

Diem Hoang

Catholic Charities assisted with his journey from a Communist prison to U.S. citizenship

Diem Hoang's life has had its challenges and highlights, embodying the pain and the triumph of his years. Imprisoned for 13 years as an enemy by the North Vietnamese Communists (for five of these years, he was prohibited from family contact), he suffered severely due to lack of food and medicine. Two years after his 1988 release, Mr. Diem, his wife and four of their children were welcomed in Nashville by Catholic Charities. A year later, he joined the Catholic Charities staff as a caseworker assisting refugees. Four years later he became a U.S. citizen.



Mr. Diem understood a refugee's initial feelings of sadness and fear upon arriving in the U.S. He knew firsthand the worries: How will I support my family? Where will I live? Can I find rice to eat here? As a Catholic Charities caseworker, he answered their questions, calming their fears. "I showed and told them that I did it and they can, too," he said.

Mr. Diem knew that because of politics and other world problems refugees would always seek a safe haven in the United States. He was proud that Catholic Charities had the experience, resources, knowledge and desire to help them...qualities it continues to be recognized for today.

1970

Rev. Louis J. Junod named 2nd Executive Director.



1968

North Nashville services expanded with Kinship Center opening, a day care center for children of mothers enrolled in a job training employment program.

1971

Diocese of Memphis formed. Catholic Charities of West Tennessee's 1975 creation saw Catholic Charities service area refocused to counties east of Tennessee River.

1973

Knoxville's Columbus Home established in partnership with Knights of Columbus Council No. 645; provides temporary emergency shelter for dependent, neglected, or abandoned children.

1975

Bishop James D. Niedergeses installed as 9th Bishop of Nashville.

1975

Refugee Resettlement Program established at United States Catholic Conference's request; primarily serves Vietnamese, Laotians, and Cambodians.

1977

Catholic Charities manages pre-opening planning for St. Mary Villa Child Development Center (Nashville) which opened in 1978 to provide day care services.

1977

Sister Andrea Vaughan, D.C., named 3rd Executive Director.



1978

Catholic Charities' social workers provide counseling in 5 diocesan schools.



Nashville Mayor Karl Dean received the Spirit of Service Award at the 2010 Celebration of Mission to Service for his creation of the Nashville Poverty Reduction Initiative and leadership during the devastating May 2010 flood. He was presented a chair recovered from the flood waters, custom-designed by

Nashville musician A. J. Croce. Catholic Charities provided flood relief in partnership with United Way of Metropolitan Nashville. The agency is also involved in many poverty reduction efforts, including Food Stamp challenges and poverty simulations.

The Catholic Charities Adult Day Program has served the community since 1984; it was one of the first programs of its kind in Middle Tennessee.



Pictured at the program's annual Open House in 2009 are left to right Eddie Adelman, program director Lynn Herman, staff member Lindsay Anderson, and Margaret Adelman. Mrs. Adelman participated in the program for six months before moving to Mary, Queen of Angels.



Pictured are Ensworth High School volunteers who helped with food distribution in February 2012.

Catholic Charities collaborates with other agencies and organizations to extend its reach to those in need. In 2011, it began working with Second Harvest Food Bank of Middle Tennessee to distribute perishable food to residents of East Nashville and North Nashville.

extending its reach The Eighties

During its first twenty years, Catholic Charities developed a knack for quickly recognizing human service needs and developing programs responding to those needs. During its third decade, this ability attracted the attention of government agencies, private foundations and other groups interested in addressing specific community issues. Increasingly, Catholic Charities was the preferred agency selected to receive grants to address targeted issues.

Catholic Charities continued launching new programs, zeroing in on unmet or underserved needs. In 1983, North Nashville Outreach was established in partnership with Assumption and St. Vincent parishes to serve low-income families. Foundation funding and United Way support allowed the program to expand services in the North Nashville community between 1985 and 1988.

In 1984, the Adult Day Program began, the only program of its kind in Middle Tennessee providing daytime care in a group setting to frail or disabled elderly persons. A few years later, the Living-at-Home Program was introduced in cooperation with five other community agencies to link the elderly with resources allowing them to remain at home, rather than go to a nursing home.

An innovative program introduced in 1986 was Chattanooga's 24-hour crisis pregnancy hotline. Staffed by nearly 80 regular volunteers and funded through local sources, this program proved extremely successful on a very low budget.

In 1987, Social Services was awarded a three-year grant by the

Tennessee Department of Human Services to duplicate in Nashville a program that Catholic Charities had introduced in Knoxville in 1984. Creating Hope by Assisting Parents, known as CHAP, focused on child abuse prevention by identifying and assisting high risk families. It still operates today.

Transition was also a theme for the '80s. In 1985, Catholic Charities transitioned management responsibilities for St. Mary Villa to a staff hired specifically to oversee the rapid growth in the child care program. Caring Choices' adoption services increasingly arranged international placements. And, in 1988, the Diocese of Knoxville was formed, leaving 38 Middle Tennessee counties in the Diocese of Nashville Catholic Charities' service area.

In recognition of its growing reputation nationally, Catholic Charities of Tennessee served as co-host of the 1986 national Catholic Charities gathering held in Nashville.



Loaves and Fishes, Community Meal for the Hungry, has operated since 1983. Catholic Charities assumed management for the program in 2003. Last year, a total of 22,758 hot meals were served to hungry homeless and working poor who gathered around the tables at Loaves and Fishes.

1980-2002

1980

Villa Maria Manor (Nashville) opens with 214 apartment units for low- and middle-income elderly and disabled people; Catholic Charities offers social services to 240 residents as part of its elder care ministry.

1984

Adult Day Program established primarily for frail elderly persons, a one-of-a-kind program in Middle Tennessee.

1986

William P. Sinclair named 4th Executive Director.



1988

Diocese of Knoxville is formed. Catholic Charities of East Tennessee's 1989 creation saw Catholic Charities service area refocused to 38 Middle Tennessee counties.

1990

AIDS Spiritual Companion program created with trained volunteers providing support & spiritual companionship to HIV patients and families.

1983

North Nashville Outreach established, with Assumption and St. Vincent de Paul parishes, to serve families, elderly and single parents living in or near poverty.

1985

Middle Tennessee Parish Outreach Program set up to provide 4 rural parishes with onsite services.

1984/1987

Creating Hope by Assisting Parents (CHAP) established in Knoxville ('84) and Nashville ('87) to provide crisis intervention to families whose children are vulnerable to abuse and neglect.

1989

Catholic Charities creates "Living at Home" program to serve frail elderly persons.



more programs to serve more people

The Nineties to a New Century

The 1990s' general prosperity was accompanied by new and challenging human service needs of an increasingly diverse Middle Tennessee population. Catholic Charities responded with enhanced services, innovative programs, and more collaboration with community and government agencies.

One initiative responded to a major shift in welfare strategy, both in Tennessee and nationally, as employment and independence were preferred over welfare assistance for those in need. Jobwork was created in 1995, providing clients with training, placement, and support. Its success led to it becoming a key component of Tennessee's Families First Welfare Reform initiative.

As Families First, the program expanded its focus to serve Davidson County's public assistance clients, facilitating their welfare-to-self-sufficiency transition. In 1998, Families First Partners, a consortium of agencies working to provide education, training, job placement, and other employment-related services, was formed with Catholic Charities as its managing partner.

Throughout the 1990s, Catholic Charities worked on decentralizing services, taking them into communities throughout the diocese. Both Social Services and Caring Choices opened Clarksville offices in the early '90s, the

former in 1990 and the latter in 1993. Both programs share office space today.

In 1995, an outreach office was opened in Columbia. Today, in mid-2012, we operate out of 11 locations throughout the diocese. In addition, immigration counselors, social service counselors, Caring Choices counselors and other staff members regularly go to locations in Murfreesboro, Franklin, Shelbyville, McMinnville, Cookeville, Columbia, and elsewhere, as needed.

Hispanic Services

Another trend was the continuing growth of the region's Hispanic community which by the 2010 census had climbed to 10% of Davidson County's population. Catholic Charities responded to this dramatic shift in the community's profile in a host of ways.

First, it hired bilingual employees and counselors dedicated to serving Spanish-speaking clients. This led to the development of a Spanish-language guide to help families obtain health care and access educational resources. Special "Learning & Nurturing" classes were created for preschool children and their parents to enhance the transition into kindergarten. These and other ministries served as

the foundation for Hispanic Family Services.

Interestingly, as Catholic Charities marks its 50th anniversary, many of its efforts continue to focus on the same groups of people it served back when it was established . . . children, newcomers to our country, and, generally, those in need.



Catholic Charities Hispanic Family Services programs benefit from the annual Noche Musical fundraising gala. During the gala, the Juan Diego Award is presented to an individual or

organization recognized for leadership, service and advocacy on behalf of Middle Tennessee's Hispanic community. Pictured are the 2012 recipient Sister Mary Kay Tyrell, D.C., representing the Daughters of Charity, and 2011 award recipient Father Joseph P. Breen, pastor of St. Edward Church.

Self-sufficiency is an important goal for refugees. The Women's Alliance Group / Refuge Handicrafts Program was established to support that goal. Mary Hliang from Burma (center), discusses items created by refugee women with Andrea Prince (left) and Abdurahman Hussein, staff members who work with the Women's Alliance Group, during a visit to the Refuge Handicrafts display booth at Nashville Farmers' Market.



Hundreds of volunteers are involved in programs of Catholic Charities. In 2011, volunteer Sue Hillman (center) received the 2011 Titans Community Quarterback Award in recognition of her loving foster care of more than 100 foster babies. In winning the award, she also earned a \$10,000 grant from Titans owner K.S. "Bud" Adams, Jr. and the

Tennessee Titans Foundation for Catholic Charities of Tennessee and its Caring Choices Adoption and Pregnancy Counseling program. Pictured at the awards presentation are Don MacLachlan, Executive Vice President of the Titans; Sue Hillman; and Donna Thomas, Director of the Caring Choices Department at Catholic Charities of Tennessee.

Growth in Service Through the Years

1990 Catholic Charities establishes its first satellite office.

Catholic Charities now operates from 11 locations throughout the Diocese of Nashville.

2012

1992

CHAP-Plus program launched providing home-based counseling and parenting training for families potentially at risk of abuse or with a frail or terminally ill child.

1995

Catholic Charities named administrator of St. Patrick Ecumenical Family Shelter, serving homeless families. In 2000, program became Safe Haven Family Shelter, an independent organization.

1997

Refugee Resettlement Program welcomes 270 Kurdish refugees over 6 weeks at request of U.S. Catholic Conference.

1997

Immigration Services expanded, assisting more than 5,000 people per year.

1997

The Bishop's Annual Celebration of Charity & Service expanded to become gala event to benefit Catholic Charities and St. Mary Villa Child Development Center.

1998

Launch of "Worth Waiting For," an abstinence, education program for students 10-16 years old in Montgomery, Robertson, and Cheatham County public schools funded by the Tennessee Health Department.

2001

School counseling program grows to serve 14 Catholic schools.

2001

Catholic Charities resettles Sudanese young adults.

2001

Bridges to Care program begins, a community effort to link 50,000 Nashvillians without health insurance to health clinics & related services.



1992

Bishop Edward U. Kmiec installed as 10th Bishop of Nashville.

1995

Refugee Resettlement program welcomes its 10,000th refugee arrival.

1995

JobsWork program started to assist clients with job training and placement.

1996

Families First, formerly JobsWork, alters focus to serve Davidson County public assistance clients, facilitating welfare to self-sufficiency transition. Catholic Charities appointed manager of 4 agency public assistance consortium.

2000 - 2002

Hispanic Family Services program expands; 4 bilingual staff members hired to serve rapidly growing Hispanic population.

2002

National Conference for Community and Justice (NCCJ) recognizes Catholic Charities for its diversity of services and staff.

more collaboration to meet complex needs

The New Millennium

The years 2002 to 2012 presented new challenges as increasingly complex needs arose. Partnerships proved to be a key for meeting needs.

Increasing poverty required action. The **Family Assistance and Community Employment (FACE)** team was there to help. In 2003, the agency assumed management of **Loaves and Fishes, Community Meals for the Hungry**, which serves hot midday meals, three days a week; last year, volunteers and staff served more than 22,000 meals. In 2005, the **North Nashville** program, serving one of Nashville's lowest income areas, relocated to be closer to its clients. The move had a tremendous impact. Food distributed by North Nashville provided 88,000 meals in 2012, compared to 14,000 meals in 2004. Clothing and housing assistance are also provided. To address one cause of poverty, a job training center was established in 2011.

During the decade, the agency responded to three natural disasters and an economic recession – Hurricanes Katrina and Rita in 2005; an historic Middle Tennessee flood in 2010; and a recession beginning in 2008. In each situation, Catholic Charities focused on long-term recovery. With the assistance of other agency



Kate Herman, Nashville Business Journal president and publisher, presented the 2012 "Best in Business" Award in the nonprofit category to Catholic Charities executive director Bill Sinclair.

training and community-oriented workshops in Middle Tennessee and the Southeast.

In May 2012, Catholic Charities received Hague Accreditation through the Council on Accreditation, an accomplishment that positions the agency to play a major role in international adoptions.



HAGUE ACCREDITED

Social Services implemented new ways to meet individual and family needs through its counseling, child abuse prevention and elders outreach programs. In addition to serving diocesan schools, counselors were valued resources for Metro Nashville's Caring for Children program and the Mid-Cumberland Community Service Agency. Elders and their caregivers continued receiving services through its Adult Care Program and in-home assistance.

Refugee and Immigration Services added financial literacy classes to help new arrivals achieve self-sufficiency and financial sustainability. The 3,200 refugees welcomed during the decade also benefited from English as a Second Language (ESL) classes and cultural orientations. Programs for refugee elders and



The Catholic Charities program for refugee youth has received regional and national recognition.

departments, FACE helped meet the physical, financial and emotional needs of thousands of people, many unaccustomed to seeking or receiving social services.

In spring 2010, Catholic Charities hosted a regional **Poverty Summit**, cosponsored by Catholic Charities USA, to focus on solutions to poverty. As part of its advocacy efforts, Catholic Charities presented food stamp challenges, poverty simulations, and hunger banquets to increase community awareness of issues and challenges related to poverty.

Adoption and Pregnancy Counseling added foster care support through the Tennessee Department of Children's Services and was named the lead regional agency for Adoption Support and Preservation (ASAP), a nationally recognized statewide collaboration addressing post-adoption needs. Recognized for their expertise, Catholic Charities staff often led professional



More than 1,200 people in need are helped through Catholic Charities' Christmas Gift Giving Program thanks to the generosity of individuals, businesses and organizations.

2003-2012

2003

Assumes Loaves and Fishes, *Community Meals for the Hungry*, management responsibility.

2003

Adoption Services partners with Harmony Adoptions of East Tennessee to provide Adoption Support and Preservation Program (ASAP), a statewide collaboration to meet families' post adoption needs.

2003

Refugee Services welcomes first Somali Bantu refugee clients.

2005

North Nashville Outreach relocates to Buchanan Street.

2005

Long-term disaster relief services launched following Hurricanes Katrina, Rita.

2005

Tennessee Department of Human Services selects Refugee & Immigration Services to implement Nashville's Refugee Social Services program.

2005

Tennessee Department of Health grant establishes Hispanic Services health education program.

2004

Adoption Services initiates "Understanding Infant Adoption" training program for Middle Tennessee, Alabama, and portions of Kentucky.

2004

Families First department expands to become Family Assistance and Community Employment (FACE).

2004

1st permanent dedicated Spanish-speaking clinical counselor hired.

2006

Bishop David R. Choby installed as 11th Bishop of Nashville.

2006

Refugee Elders program launched.

2006

Adoption & Pregnancy Counseling initiates "Healthy Marriage, Healthy Family" program to recruit adoptive parents for children in Tennessee's guardianship.

2007-2008

Campaign to Reduce Poverty in America/Middle Tennessee launched in partnership with Catholic Charities USA (CCUSA).

2007-2008

Hispanic Family Services relocates to Our Lady of Guadalupe Church.



Father Larry Snyder, president of Catholic Charities USA, spoke at the Centennial Leadership Poverty Summit presented in Nashville in spring 2010. The event was hosted by Catholic Charities of Tennessee and cosponsored by Catholic Charities USA.

youth received regional and national recognition.

The agency's abilities in the area of refugee services were recognized in 2008 when Catholic Charities was designated to act for the State of Tennessee in managing federal refugee services funding throughout Tennessee. The agency's **Tennessee Office for Refugees (TOR)** continues to work with partners statewide to fulfill its responsibilities.

In collaboration with the Mexican federal government, **Hispanic Family Services** began offering Plaza Comunitaria, a program for adults wanting to complete their elementary and pre-secondary education before seeking GEDs. Pre-K preparation programs and in-home prenatal and postnatal care initiatives assisted Hispanic children and mothers.

Growth in Service Through the Years

Catholic Charities annually serves **69,000 people.**

Audra & Brian Bailey

Adoption support bridged their transition from childless couple to parents of four

Audra and Brian Bailey of Spring Hill knew that they would adopt long before they married in December 2005.

Audra grew up in Africa as a missionary's daughter; Brian spent several years working with inner city children. Even before they dated, Audra and Brian were individually committed to adoption.

After marrying, they thought that they would have biological children first, then adopt. However, the couple's involvement with their church's orphanage ministry changed their minds. They kept saying, "Why not now?"

Their first adoption application -- for an international adoption -- was submitted in mid-2008.

Fourteen months later, while their application was still in process, they attended a conference where foster adoption was discussed. It was a turning point in their journey to adoption. They joked about how funny it would be if they ended up with four boys.

In late 2009, they came to Catholic Charities for advice on how to proceed with a foster adoption. Catholic Charities linked them with its Adoption Support and Preservation (ASAP) partner in East Tennessee, Harmony Adoptions.

Audra told the couple's story to a counselor and then she cried. "I told her that we were an awesome couple and would be willing to take in four kids if we needed to," remembered Audra. The Harmony Adoptions counselor immediately said she had four boys available for foster adoption and asked if the couple would be interested.

"We knew, 'This is it!'" recalled Audra and Brian.

Brothers Israel, Josiah, Ezekiel, and Kaleb, ages 2 to 12, became Baileys in March 2010.

A Catholic Charities ASAP counselor came to the



Audra & Brian Bailey are grateful for the help and support that their family received from their Catholic Charities counselor through the Adoption Support and Preservation Program.

Bailey home two weeks after the adoption and continued to meet with the family every week for 19 months.

"Our counselor helped us transition not only into adoption, but also into parenting," they said. "He counseled us in the best ways to raise and love our boys. He also encouraged our own judgment."

The Catholic Charities ASAP counselor worked with each family member. Everyone looked forward to his weekly visits, whether to help the Baileys through a challenge or to listen to them brag about the progress they had made.

"We are very appreciative of the dedication of our Catholic Charities ASAP counselor who helped our family through so much," Audra and Brian reflected. "We are confident that ASAP was a vital part in setting our family up for success."

2008

Federal Office of Refugee Resettlement appoints Catholic Charities' Tennessee Office for Refugees (TOR) to manage federal refugee services funding throughout state.

2008

Center for Nonprofit Management names Refugee Services Youth Program recipient of *Making a Difference* Award during Salute to Excellence.

2008

Selected by CCUSA for year-long Mission to Service strategic planning initiative at University of Notre Dame.

2008

ASAP receives *Award for Excellence* from U.S. Dept. of Health and Human Services.

2009

St. Philip (Franklin) adds counseling services.

2009

Homeless Prevention and Rapid Rehousing initiative started.

2008

Hispanic Family Services program introduces Maternal Infant Health Outreach Worker (MIHOW), in partnership with Vanderbilt Center for Health Services.

2008

Hispanic Family Services establishes computer learning lab to enhance educational offerings.

2010

Inaugural Plaza Comunitaria graduation conducted by Hispanic Family Services; Consul General Salvador DeLara, Consulate General of United Mexico, among guests.

2010

Flood Relief Center established, responding to May 2010 floods, offering survivors necessary household goods at no cost. Long term recovery services offered through United Way of Metropolitan Nashville *Restore the Dream* partnership.

2010

Annie E. Casey Foundation and CCUSA present Refugee Youth Services program with *Family Strengthening* Award at CCUSA Annual Gathering.

2010

CCUSA Centennial Leadership Poverty Summit held in Nashville.

2010

Celebration of Mission to Service fundraiser revived; Mayor Karl Dean Spirit of Service Award winner.

2010-2011

Conducted 6 poverty simulations/food stamp challenges around diocese.

2011

Refugee Services launches Women's Alliance Group/Refuge Handicrafts program.

2011

First annual Noche Musical benefit for Hispanic Family Services held; Father Joe Pat Breen honored with Juan Diego Award.

2011

FACE launches Job Training Production Center.

2011

Adoptive parent recruitment program receives *Award for Excellence* from U.S. Dept. of Health and Human Services.

2012

University of Tennessee College of Social Work honors Catholic Charities with *Senator Douglas Henry Award*, recognizing its long-standing work for children.

2012

Nashville Business Journal names Catholic Charities nonprofit Best in Business.

2012

Catholic Charities achieves Hague Accreditation through the Council on Accreditation (COA) for international adoptions.

2012

2012 St. Edward (Nashville) adds counseling services.

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Treasurer
Ned Spitzer
Regions Bank

Tina Allocco
Vanderbilt Sinus & Asthma Clinic

Nancy Anness
Saint Thomas Health

Sister Sherry Barrett
Daughters of Charity

Francis Bedard
Deloitte Tax, LLP

Steve Brophy
Dollar General

Michael A. Corbett
Department of Commerce and Insurance, State of Tennessee

Dwayne Dillard
Crowe Horwath, LLP

Kevin Doherty
Burr & Forman, LLP

Father Eric Fowlkes
Our Lady of the Lake Church

Christopher Kelly
Raymond James

Greg Mays
Parallon Business Solutions (HCA)

Kimberly Molnar
Second Harvest Food Bank of Middle Tennessee

Patricia Montijo
Healthways, Inc.

Eleanor Parkes
Community Volunteer

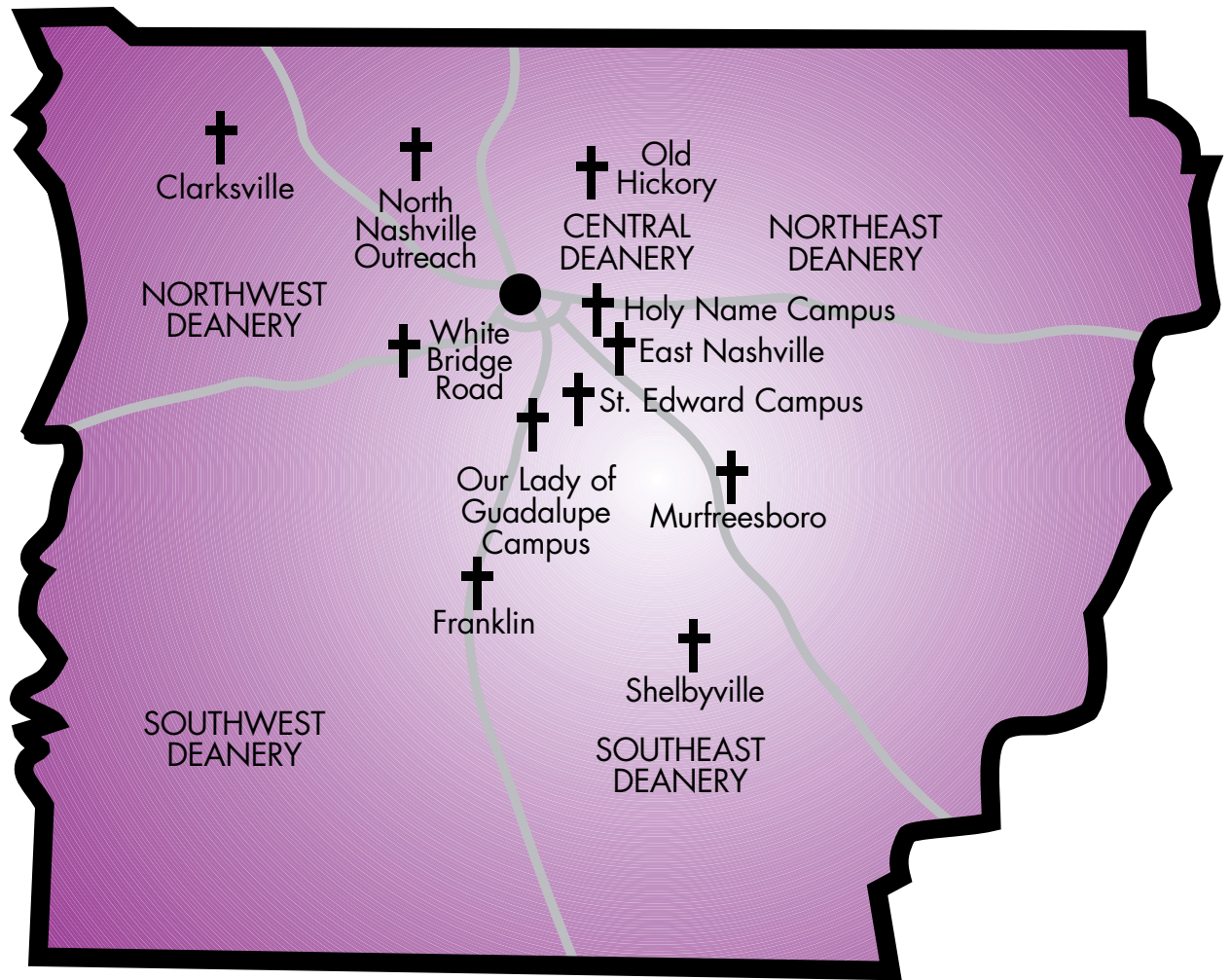
George D. Smith, Jr.
U.S. Trust/Bank of America Private Wealth Management

Frederick Strobel
The Burgundy Group

James C. Summers
Community Volunteer

Portia Wells
U.S. Trust/Bank of America Private Wealth Management

Catholic Charities of Tennessee Service Area



Catholic Charities of Tennessee, Inc. provides services to people in 38 counties in Middle Tennessee, without regard to religious, ethnic, cultural and racial background.

All services are free, low fee, or based on a sliding-fee scale according to ability to pay. Some programs operate through special grants to provide particular services to specific groups of people in need.

Catholic Charities services that are available throughout the Diocese of Nashville include: Management Services, Pregnancy Counseling and Adoption Services, and Refugee Services. The Tennessee Office for Refugees serves the entire state.

Central Deanery NASHVILLE

White Bridge Road
Children Services
Counseling Services
Management Services
Pregnancy Counseling and Adoption Services
Senior Services
Tennessee Office for Refugees

North Nashville
Basic Needs

Holy Name Campus
Basic Needs
Immigration Services
Refugee Services

Our Lady of Guadalupe
Hispanic Services

St. Edward Campus
Counseling Services

East Nashville
Job Training Center

**Northeast Deanery
OLD HICKORY**
Counseling Services

MURFREESBORO
Counseling Services

**Northwest Deanery
CLARKSVILLE**
Children Services
Counseling Services
Pregnancy Counseling and Adoption Services

**Southeast Deanery
SHELBYVILLE**
Children Services

**Southwest Deanery
FRANKLIN**
Counseling Services



Catholic Charities

of Tennessee, Inc.

ACTS OF LOVE,
GOODWILL
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www.cctenn.org

