

**ANNUAL OUTCOME GOAL PLAN  
FY 2017  
PERFORMANCE GOALS AND ACTUALS**

State or County:

**Tennessee**

FY 2016 GOAL

FY 2016 ACTUAL

FY 2017 GOAL

**1. Caseload**

TANF Recipients	90	90	250
RCA Recipients	875	765	600
No Federal Cash Assistance	175	175	200
<b>Total</b>	<b>1,140</b>	<b>1,030</b>	<b>1,050</b>

**2. Entered Employment**

Full Time	850	91%	843	94%	828	91%
Part Time	82	9%	57	6%	85	9%
<b>Total</b>	<b>932</b>	<b>82%</b>	<b>900</b>	<b>87%</b>	<b>913</b>	<b>87%</b>

2a. TANF Recipients Entered Employment

Full Time	60	95%	75	94%	200	91%
Part Time	3	5%	5	6%	19	9%
<b>Total</b>	<b>63</b>	<b>7%</b>	<b>80</b>	<b>9%</b>	<b>219</b>	<b>24%</b>

2b. RCA Recipients Entered Employment

Full Time	676	93%	625	94%	480	91%
Part Time	47	7%	40	6%	45	9%
<b>Total</b>	<b>723</b>	<b>78%</b>	<b>665</b>	<b>74%</b>	<b>525</b>	<b>58%</b>

2c. No Federal Cash Assistance Entered Employment

Full Time	114	78%	143	92%	148	88%
Part Time	32	22%	12	8%	21	12%
<b>Total</b>	<b>146</b>	<b>16%</b>	<b>155</b>	<b>17%</b>	<b>169</b>	<b>19%</b>

**Cash Assistance Recipients Placed In Employment**

786

745

744

**3. Federal Cash Assistance Terminations**

TANF Recipients	15	4%	26	10%	65	25%
RCA Recipients	342	96%	238	90%	194	75%
<b>Total</b>	<b>357</b>	<b>45%</b>	<b>264</b>	<b>35%</b>	<b>259</b>	<b>35%</b>

**4. Federal Cash Assistance Reductions**

TANF Recipients	22	9%	20	12%	149	42%
RCA Recipients	221	91%	142	88%	210	58%
<b>Total</b>	<b>243</b>	<b>31%</b>	<b>162</b>	<b>22%</b>	<b>359</b>	<b>48%</b>

**5. Entered Full Time Employment Offering Health Benefits**

TANF Recipients	47	8%	66	9%	157	22%
RCA Recipients	442	75%	506	72%	421	59%
No Federal Cash Assistance	100	17%	131	19%	130	18%
<b>Total</b>	<b>589</b>	<b>69%</b>	<b>703</b>	<b>83%</b>	<b>708</b>	<b>86%</b>

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**State or County:** Tennessee

FY 2016 GOAL	FY 2016 ACTUAL	FY 2017 GOAL
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**6. Average Hourly Wage of Refugees Entering Full Time Employment**

\$ <u>9.39</u>	\$ <u>10.17</u>	\$ <u>10.18</u>
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**7. 90-Day Retention Rate**

Percentage	<u>63%</u>	<u>83%</u>	<u>84%</u>
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**7a. 90-Day Retention Rate Calculator**

Unduplicated #  
of Retentions

Unduplicated #  
of Entered  
Employments

Total 717

867

The previous actual Retention Rate is calculated by dividing the total unduplicated number of retentions by the total unduplicated number of entered employments from July of the previous CY through June of the current CY.

**8. Office of Refugee Resettlement Funding**

	FY 2016 Actual	FY 2017 Proposed
Social Services Formula Funding	\$ 1,048,780	\$ 1,336,997
Targeted Assistance Formula Funding	\$ 411,279	\$ 408,137
Discretionary Grant Funding	\$ -	\$ 111,119
Total Liquidated Funding	\$ 1,460,059	\$ 1,856,253
<b>Cost per Entered Employment</b>	\$ 1,622.29	\$ 2,033.14

**Agency Point of Contact**

Please provide the name, title and contact information for the agency staff person best equipped to respond to questions regarding your Annual Outcome Goal Plan submission.

First and Last Name	Title
<u>Holly Johnson</u>	<u>State Refugee Coordinator</u>
Telephone Number	Email
<u>615.354.5700</u>	<u>hjohnson@cctenn.org</u>

**Deadline for submission**

The completed FY 2017 Annual Outcome Goal Plan: Performance Goals and Actuals and Performance Narrative should be submitted via email to [GPRA@ACF.hhs.gov](mailto:GPRA@ACF.hhs.gov) by **November 15, 2016**.

**For Office of Refugee Resettlement use only:** Date submitted: \_\_\_\_\_  
Submission type: \_\_\_\_\_ Status: \_\_\_\_\_