

**ANNUAL OUTCOME GOAL PLAN
2011
PERFORMANCE GOALS AND ACTUALS**

State or County: Tennessee

	FY 2010 GOAL		FY 2010 ACTUAL		FY 2011 GOAL	
1. Caseload						
TANF Recipients	40		3		25	
RCA Recipients	512		622		689	
No Federal Cash Assistance	100		435		400	
Total	652		1,060		1,114	
2. Entered Employment						
Full Time	400	87%	671	90%	711	89%
Part Time	59	13%	78	10%	91	11%
Total	459	70%	749	71%	802	72%
2a. TANF Recipients Entered Employment						
Full Time	25	89%	3	100%	7	70%
Part Time	3	11%	0	0%	3	30%
Total	28	6%	3	0%	10	1%
2b. RCA Recipients Entered Employment						
Full Time	298	87%	415	89%	503	90%
Part Time	44	13%	51	11%	53	10%
Total	342	75%	466	62%	556	69%
2c. No Federal Cash Assistance Entered Employment						
Full Time	77	87%	253	90%	201	85%
Part Time	12	13%	27	10%	35	15%
Total	89	19%	280	37%	236	29%
Cash Assistance Recipients Placed In Employment						
	370		469		566	
3. Federal Cash Assistance Terminations						
TANF Recipients	3	2%	0	0%	4	3%
RCA Recipients	158	98%	109	100%	137	97%
Total	161	44%	109	23%	141	25%
4. Federal Cash Assistance Reductions						
TANF Recipients	1	1%	0	0%	1	0%
RCA Recipients	87	99%	94	100%	207	100%
Total	88	24%	94	20%	208	37%
5. Entered Full Time Employment Offering Health Benefits						
TANF Recipients	9	3%	0	0%	4	1%
RCA Recipients	224	80%	286	62%	374	78%
No Federal Cash Assistance	47	17%	174	38%	102	21%
Total	280	70%	460	69%	480	68%

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6. Average Hourly Wage of Refugees Entering Full Time Employment	\$ 8.17	\$ 8.79	\$ 8.66

7. 90-Day Retention Rate

Percentage	77%	67%	72%
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7a. 90-Day Retention Rate Calculator

	Unduplicated # of Retentions	Unduplicated # of Entered Employments	
Total	468	697	

The previous actual Retention Rate is calculated by dividing the total unduplicated number of retentions by the total unduplicated number of entered employments from July of the previous CY through June of the current CY.

8. Office of Refugee Resettlement Funding

	FY 2010 Actual	FY 2011 Proposed
Social Services Formula Funding	\$ 405,055	\$ 573,886
Targeted Assistance Formula Funding	\$ 228,155	\$ 227,178
Discretionary Grant Funding	\$ -	\$ -
Total Liquidated Funding	\$ 633,210	\$ 801,064
Cost per Entered Employment	\$ 845.41	\$ 998.83

Agency Point of Contact

Please provide the name, title and contact information for the agency staff person best equipped to respond to questions regarding your Annual Outcome Goal Plan submission.

First and Last Name	Title
Holly Johnson	State Refugee Coordinator
Telephone Number	Email
(615) 354-5700	hjohnson@cctenn.org

Deadline for submission

The completed *FY 2011 Annual Outcome Goal Plan: Performance Goals and Actuals* and *Performance Narrative* should be submitted via email to GPR@ACF.hhs.gov by **November 15, 2010**.

For Office of Refugee Resettlement use only: Date submitted: _____

Submission type: Initial Revision Status: Approved In process - clarification needed