

**ANNUAL OUTCOME GOAL PLAN  
FY 2018  
PERFORMANCE GOALS AND ACTUALS**

State or County:

**Tennessee**

FY 2017 GOAL

FY 2017 ACTUAL

FY 2018 GOAL

**1. Caseload**

TANF Recipients	250	402	125
RCA Recipients	600	1,246	300
No Federal Cash Assistance	200	320	265
<b>Total</b>	<b>1,050</b>	<b>1,968</b>	<b>690</b>

**2. Entered Employment**

Full Time	828	91%	907	92%	479	90%
Part Time	85	9%	76	8%	52	10%
<b>Total</b>	<b>913</b>	<b>87%</b>	<b>983</b>	<b>50%</b>	<b>531</b>	<b>77%</b>

2a. TANF Recipients Entered Employment

Full Time	200	91%	185	89%	82	86%
Part Time	19	9%	22	11%	13	14%
<b>Total</b>	<b>219</b>	<b>24%</b>	<b>207</b>	<b>21%</b>	<b>95</b>	<b>18%</b>

2b. RCA Recipients Entered Employment

Full Time	480	91%	576	93%	221	91%
Part Time	45	9%	43	7%	22	9%
<b>Total</b>	<b>525</b>	<b>58%</b>	<b>619</b>	<b>63%</b>	<b>243</b>	<b>46%</b>

2c. No Federal Cash Assistance Entered Employment

Full Time	148	88%	146	93%	176	91%
Part Time	21	12%	11	7%	17	9%
<b>Total</b>	<b>169</b>	<b>19%</b>	<b>157</b>	<b>16%</b>	<b>193</b>	<b>36%</b>

**Cash Assistance Recipients Placed In Employment**

<b>744</b>	<b>826</b>	<b>338</b>
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**3. Federal Cash Assistance Terminations**

TANF Recipients	65	25%	94	19%	42	20%
RCA Recipients	194	75%	414	81%	170	80%
<b>Total</b>	<b>259</b>	<b>35%</b>	<b>508</b>	<b>62%</b>	<b>212</b>	<b>63%</b>

**4. Federal Cash Assistance Reductions**

TANF Recipients	149	42%	52	25%	22	25%
RCA Recipients	210	58%	152	75%	67	75%
<b>Total</b>	<b>359</b>	<b>48%</b>	<b>204</b>	<b>25%</b>	<b>89</b>	<b>26%</b>

**5. Entered Full Time Employment Offering Health Benefits**

TANF Recipients	157	22%	154	20%	72	18%
RCA Recipients	421	59%	481	62%	174	43%
No Federal Cash Assistance	130	18%	138	18%	159	39%
<b>Total</b>	<b>708</b>	<b>86%</b>	<b>773</b>	<b>85%</b>	<b>405</b>	<b>85%</b>

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State or County: Tennessee

FY 2017 GOAL	FY 2017 ACTUAL	FY 2018 GOAL
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**6. Average Hourly Wage of Refugees Entering Full Time Employment**

\$ <u>10.18</u>	\$ <u>10.78</u>	\$ <u>10.80</u>
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**7. 90-Day Retention Rate**

Percentage	<u>84%</u>	<u>97%</u>	<u>85%</u>
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**7a. 90-Day Retention Rate Calculator**

Unduplicated # of Retentions	<u>911</u>	Unduplicated # of Entered Employments	<u>941</u>
Total	<u>911</u>		<u>941</u>

The previous actual Retention Rate is calculated by dividing the total unduplicated number of retentions by the total unduplicated number of entered employments from July of the previous CY through June of the current CY.

**8. Office of Refugee Resettlement Funding**

	FY 2017 Actual	FY 2018 Proposed
Social Services Formula Funding	\$ <u>1,174,200</u>	\$ <u>905,247</u>
Targeted Assistance Formula Funding	\$ <u>379,798</u>	\$ <u>199,525</u>
Discretionary Grant Funding	\$ <u>87,159</u>	\$ <u>111,332</u>
Total Liquidated Funding	\$ <u>1,641,157</u>	\$ <u>1,216,104</u>
<b>Cost per Entered Employment</b>	\$ <u>1,669.54</u>	\$ <u>2,290.21</u>

**Agency Point of Contact**

Please provide the name, title and contact information for the agency staff person best equipped to respond to questions regarding your Annual Outcome Goal Plan submission.

First and Last Name	<u>Holly Johnson</u>	Title	<u>State Refugee Coordinator</u>
Telephone Number	<u>615.354.5700</u>	Email	<u><a href="mailto:hjohnson@cctenn.org">hjohnson@cctenn.org</a></u>

**Deadline for submission**

Initial  Revision  Approved  In process - clarification needed  
The completed *FY 2018 Annual Outcome Goal Plan: Performance Goals and Actuals and Performance Narrative* should be submitted via email to [GPRA@ACF.hhs.gov](mailto:GPRA@ACF.hhs.gov) by **November 15, 2017**.

*For Office of Refugee Resettlement use only:* Submission type: \_\_\_\_\_ Status: \_\_\_\_\_ Date submitted: \_\_\_\_\_